

# April Lintz

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I am a creative, curious, problem solver who loves to think of new ideas and ways to accomplish tasks. I have strong administrative skills and can communicate and develop a shared vision and lead a team to reach organizational goals. My desire is to be an advocate for children and to improve the lives of students and their families.

## Education

### **Dallas Baptist University, December 2018**

Master of Educational Leadership  
Master of Business Administration

### **Texas Christian University, December 2005**

Bachelor of Fine Arts  
Art Education - Painting Emphasis

## Texas Teacher Certifications

**Principal (EC -12)**

**All-Level Art (PK-12)**

## Educational Leadership Experience

### **University Baptist Church, Fort Worth Texas**

August 2017 - October 2022

### **Early Learning Center Director (ELC) & Preschool Ministry Director, *began in August of 2017***

### **Children's Ministry Director, *Added role in January of 2019***

- Led preschool, children, and ELC ministries in alignment with Key Convictions and Vision of UBC and provided servant leadership when developing and reaching ministry goals
- Developed relationships, provided pastoral care and support to families as they parented and struggled with challenges, planned child dedications and counseled students regarding baptisms
- Created discipleship opportunities for children to enable spiritual growth: Sunday morning Children's Message, Kid Connect, Kids Worship, Kids Apologetics, Kids Leadership Team, Mini Maestros, ELC Music Class, ELC Bible Lessons, Backyard Bible Clubs, Preteen Camp
- Managed all aspects of recruitment, training, supervision, and evaluation of employees and volunteers working in the preschool, ELC, and children's ministry areas
- Created procedures and enforced compliance across ministry areas to ensure a safe environment for children in alignment with UBC's Minor Protection policy and CDC guidelines
- Created ministry budgets, established ELC financial plans and generated payroll, and modeled good stewardship
- Developed a \$150,000 renovation plan resulting in improvements to the preschool, east lawn, and playground
- Developed and implemented a pandemic response that kept the ELC open and provided educational support for local families: UBC Academy and Seminary Hills Park ES Mentorships, created fellowship events for families, and continued discipleship programs for children in person, and virtually: video lessons and Zoom lessons

### **Versia L. Williams Elementary School, Fort Worth ISD**

August 2011 - May 2013

### **Teacher Advancement Program (TAP) Peer Mentor Educator**

- Team taught with career teachers in all subject areas to provide them with pedagogical support
- Demonstrated model lessons for career teachers honing new skills
- Observed teachers and provided support and coaching
- Evaluated teacher performance using the TAP evaluation model
- Assisted in planning and facilitating professional learning communities and professional development
- Served on the campus leadership team to create and implement a campus improvement plan

*Learn more about April and read references at [aprilintz.com](http://aprilintz.com)*

## **Texas Christian University**

2006 - 2013

### **TCU Art Education Mentor Teacher**

- Provided support to pre-service teachers in the areas of classroom management, curriculum development, and assessment
- Modeled lessons and discussed student outcomes
- Observed pre-service teachers and provided formal and informal feedback to improve teacher efficacy

## **Teaching Experience**

### **University Baptist Church Early Learning Center**

August 2015 - July 2017 & January 2002 - May 2004

#### **Pre-Kindergarten Teacher**

- Created lesson plans and instructed students in all areas of study to prepare them for elementary school
- Communicated with parents regarding the unit of study
- Conducted student evaluations, parent conferences, and student-led portfolio reviews to assess and communicate student progress
- Established a student art show in 2002 that became an annual school wide event

### **Versia Williams Elementary School, Fort Worth ISD**

August 2006 - June 2013

#### **Art Teacher**

- Provided discipline based art education to students grades pre-kindergarten - fifth
- Created and directed smART, an annual cross-curricular event expressed through the arts
- Served as grade-level chair
- Served on and/or led the following committees: Site Based Decision Making, District Employees Relationship Council, Family Math Night, smART, Field Day, and Cinco de Mayo
- Sponsored the following student groups: Art Club, Chess Team, Student Council, Cardboard Boat Regatta, and LEGO Robotics
- Selected as a finalist for the Fort Worth ISD Visual Arts Chair for Teaching Excellence - 2011
- Selected as the Versia L. Williams Elementary School Teacher of the Year - 2011
- Winner of the Keep Fort Worth Beautiful School Recycling Award

### **Fort Worth Independent School District**

January 2002 - March 2003

#### **Substitute Teacher**

- Maintained classroom order and achieved instructional goals for the day

### **North Hi Mount Elementary School, Fort Worth ISD**

January 1999 - April 1999

#### **TAKS Tutor**

- Tutored ESL students in English and Math

## **Volunteer Work**

- **Site Based Decision Making Team** - Member, Alice Carlson Applied Learning Center, FWISD
- **Family Art Night** - Developed a hands-on art program that allowed families to spend time developing appreciation for art while creating their own artworks including printmaking, bookmaking, murals, and screen printing
- **Fort Worth Air and Space Museum Foundation** - Served as an exhibition planning team member
- Winner of the **Keep Fort Worth Beautiful** School Recycling Award
- **Morningside Middle School and Fort Worth Sister Cities** - Chaperone for student trip to Japan
- **University Baptist Church** - Sunday school teacher to various ages over the years including preschool, children, youth, college, and adults, served as chaperone to Youth Camps and College Retreats, Public Relations Ministry Team chairperson, and Library Ministry team member

## **Professional Presentations Delivered**

### **University Baptist Church**

- Led an interactive workshop for education volunteers and leaders - Discussed UBC's Key Convictions and led participants to apply the convictions to their teaching areas and to generate actionable goals
- Presented information to Early Learning Center teachers and leaders on The Importance of Family/Teacher Partnerships demonstrating best practice methods
- Presented information to Early Learning Center teachers and leaders on the benefits of play-based learning and emergent curriculum development
- Led an all-church meeting to present the revised Minor Protection Policy to re-establish its importance and set expectations for all employees, leaders, volunteers, and church members
- Led a round table discussion for parents of children entering primary school to discuss schooling options, enrollment processes, and to provide emotional support and encouragement
- Conducted annual parent induction meetings to familiarize families with the vision, goals, policies, and procedures of the Early Learning Center and to answer questions

### **Fort Worth ISD**

- Led workshops for FWISD art teachers - developing student sketchbooks, creating clay coins
- Led TAP PLC - Using a Nine Grid Lesson Planning Tool
- Presented at the FWISD Technology Conference - Instructed teachers in the use of ActivPrimary software for interactive white boards
- Presented at the FWISD Technology Conference - Instructed teachers in the use of Google Earth
- Presented at the Fort Worth After School Conference - How to Lead a Chess Club

## **Professional Development Activities Attended**

### **University Baptist Church**

- **Texas Baptist Church Weekday Education Association Director's Conference** - Church weekday school leadership development
- **The Karyn Purvis Institute of Child Development** - Trust Based Relational Intervention
- **Texas A&M AgriLife**
  - Environments that Teach
  - Providing High Quality Experiences in Emergency Childcare Settings During COVID-19
  - Special Considerations for Infection Control During COVID-19
  - Decision-making About When and How to Operate Child Care Programs during COVID-19
- **American Heart Association**
  - Adult, Child, and Infant CPR, First Aid, and AED Certification
- **Texas Christian University**
  - Suicide Awareness and Prevention

### **Fort Worth ISD**

- **Texas Turnaround Leadership Academy** - Leadership team training for turnaround schools
- **Texas Transformation Project** - Teacher leadership development
- **Teacher Advancement Program** - Leadership team training
- **Crucial Conversations** - Techniques for alignment in high-stakes conversations
- **Center for Educator Development in Fine Arts Summit** - Professional development on the Texas Essential Knowledge and Skills related to the Fine Arts
- **National & Texas Art Education Association Conferences** - Teacher training to learn new instructional techniques and content in art education